GUIDELINES FOR HAVING A COURAGEOUS CONVERSATION

From a message by Chris Hogan -- noblecall.org

Speaker: (the one answering the questions below)

- Speak the truth in love.
- Provide a safe environment for listening.
- M State the facts you are basing your feelings on instead of making your feelings the facts.
- Allow the listener to summarize the meaning of your statements.
- Clarify the statement until the listener has understood the message to your satisfaction.

Listener: (the one asking the questions below)

- **M** Listen to the speaker's perspective.
- M Show respect by staying in the conversation.
- M Do not blame, complain, or explain.
- Restate the meaning of the message to the speaker's satisfaction.
- Gain wisdom and develop understanding to establish relationships of trust, and use knowledge to resolve issues.

COURAGEOUS CONVERSATION QUESTIONS

Pressing Issue

- 1. What is your most pressing issue?
- 2. What I hear you saying is... in addition to this, is there something else?

Painful Consequences

- 3. How is this affecting you? Others?
- 4. What will the future be like if nothing changes?

Personal Responsibility

- 5. What do you see as my responsibility for this issue?
- 6. What do you see as your responsibility for this issue?

Noble Calling

- 7. What does the preferable future look like to you?
- 8. What is the most powerful thing we can agree to ask God to do?

Noble Plans & Deeds

- 9. Based on the above, what is the one thing we cannot fail to do?
- 10. What practical steps do we need to take to make this happen?