

• ***I desire to disciple others. How can Fresh Start help?***

If you desire to make an impact for Jesus Christ, we invite you to consider Fresh Start. Maybe God is calling you to be a Christ-like friend. Possibly, He wants to prepare you for a visible leadership role in building His kingdom. Whatever our age or calling, we all desire to be a part of bringing souls to salvation. Christ told us the two key commandments in scripture are quite simply, love God first and others second. Our success in fulfilling these commands will determine the depth of our relationship with God as well as the success of our relationships with others. At Fresh Start, there is an intense focus on learning basic relational tools, combined with direction on how to put them into practice. Consider the benefits of serving with Fresh Start if you are presently, (or feel called to be) any of the following:

- A home church mentor, accountability / cell group leader, or lay counselor
- A long-term missionary
- A minister
- Someone wanting to learn relationship and listening skills to use in friendship evangelism
- A spouse or parent

If any of the above categories describe you, you may want to continue reading. We guarantee the time invested and training received at Fresh Start, either in the HEART program or as long-term staff member, will be both worthwhile and rewarding.

• ***What is the HEART program?***

It stands for Heart Evangelism And Relationship Training. It is simply a training and mentoring program which enables enrollees to more adequately minister to others. It includes both an initial training period before mentoring others, as well as ongoing training and mentoring throughout the duration of the program. We will explain details further on the following pages.

“He is no fool to give what he cannot keep, to gain that which he cannot loose.” **Jim Elliot**

Response Form

Name _____

Address _____

Phone _____

E-mail _____

I would like to come for an interview.

Please contact me.

I am interested in:

- Long-Term Staff Positions
- Shop Foreman
- Mentoring Program
- Cook/Ladies Mentoring Program

My life purpose is:

Please contact me via _____

Comments: _____

We would like to hear from you!



Contact Us:

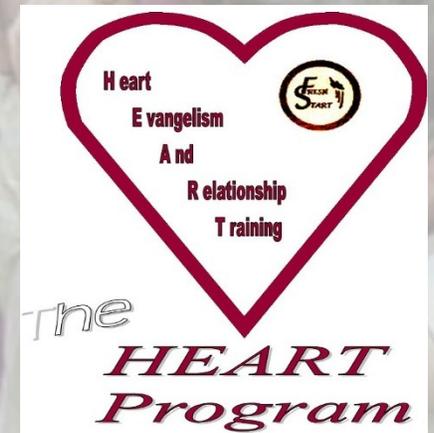
Fresh Start Training Center
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Email: frshstrt@rtccom.net

*Mentoring
& Staff
Opportunities*

...”Lift up your eyes, and look on the fields; for they are white already to harvest”. John 4:35



The
**HEART
Program**

Visit our website at:

www.freshstarttrainingcenter.org

Staff Positions

Following is a brief overview of positions filled both by staff and HEART Program enrollees. Some of the following positions are currently filled, however new personnel needs arise regularly.

- Administrator
- Shop Foreman
- Shop Assistants (2 single men)
- Marriage Counselor (1 Couple)

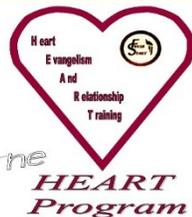


- Secretary
- Cooks (2-3 Single Ladies)
- HEART Program Director
- Mentors (4 Single men)
- Houseparents (2 Couples)
- Maintenance (1 single man or 1 couple)



The HEART Program

The first objective of Fresh Start is to help the hurting people. Second, we desire to train mentors / staff to be more effective in personal evangelism wherever God leads them. In order to help others most effectively, we who are mentoring need to make sure our own lives are relatively free of stumbling blocks to those whom we would help. To achieve this goal, we have designed the HEART program to help each enrollee examine, acknowledge, and address their own issues prior to mentoring others. We are not an academic institution. While we will include some conventional teaching, the most valuable lessons will be learned over time as you both give and receive mentoring. The following is a short synopsis of the training and requirements of the HEART Program.



HEART Program Synopsis

Assignments to be completed before arrival:

- At least one term/course at any one of the establishments working in conjunction with the program.
- 6 sessions with a Fresh Start approved counselor.
- Completion of the Fresh Start Training Manual.
- Completion of the Life Story Rough Draft.

Initial Training Course (2-3 months):

- Establish mentoring with present staff members– both personal discipleship as well as prayer support for DMI / discipleship sessions.
- Finalize and share Life Story.
- Complete training assignments– this will include some classroom training, videos, and Wednesday afternoon staff training sessions.
- Receive Sociogram.
- Fill out DMI sheets.

Upon completion of the initial training course, you will be presented with a certificate of completion.

Mentoring Description:

- Begin Discipleship of 2 men in the program.
- Continue Mentoring with present staff member.
- Continue Wednesday Afternoon training sessions.
- Continue Personal Training: Bible Study and Prayer; Short-Term distance learning opportunities; Staff Library video, audio, and books; building personal relationships



• Is the HEART program for women?

Yes. While Fresh Start is a program designed for men, at times we work with families, and often the women need discipleship. The local jail is another opportunity for women to provide discipleship. In addition, staff women serve as mentors for women entering the HEART program. These opportunities for giving and receiving



mentoring combined with cooking or domestics, or office responsibilities provide ample opportunity to be challenged and changed.

• How long is the Time Commitment ? What are the Financial Expectations?

Staff Positions: Require a minimum commitment of 2 to 3 years, depending on the position or situation. For individuals desiring to become part of our long-term staff team, we ask that they work through the HEART program as well. The first year is considered voluntary service and you'll receive a small stipend. After that, the pay is gradually increased to low wage (You don't get rich financially working here). You are encouraged to enlist the support of your home congregation.

The HEART Training Program: Entails an 18 month commitment (Shorter terms may be accepted at times and will be evaluated on a per application basis). This does not include the personal study time required prior to coming to a Fresh Start. While most education is rather expensive, we do not charge tuition for the HEART program. We consider the discipleship services rendered to Fresh Start and its clients sufficient payment for the training received.

To all considering either possibility, we at Fresh Start say... "Thank you for giving to the LORD."